

## BEHAVIORAL PROTOCOLS

- ▶ All Chab Dai visitors in direct contact with projects and children must sign the Statement of Commitment, follow and respect the Behavioral Protocols, and understand that action will be taken in cases of inappropriate behavior.
- ▶ All Chab Dai visitors are expected to give dignity and respect to all children and youth associated with the work of Chab Dai and throughout Cambodia.
- ▶ Chab Dai visitors shall not act flirtatiously with a child or youth; or touch a child or youth in a way that goes against the UNCRC. This includes, but is not limited to, touching children in areas that are normally covered by shorts and a t-shirt, picking children up, lap-holding, hugging, kissing, and tickling inappropriately.
- ▶ Chab Dai visitors shall not be alone with children or youth who are not their own offspring in a private place that cannot be readily seen by a staff member of Chab Dai or the project visited. This includes, but is not limited to, taking children out of direct staff supervision (taking children for walks, etc.)
- ▶ Local Cambodian children or youth shall not stay overnight in the residences or hotel rooms of Chab Dai visitors unless accompanied by the child's parent or legal guardian.
- ▶ Chab Dai visitors shall not discipline a child or youth they visit. Any concerns of improper behavior by children shall be reported to project staff.
- ▶ Chab Dai visitors shall not use, abuse, or exploit a child in a way that is against the UNCRC or Cambodian law. This includes physical abuse, mental & emotional abuse, sexual abuse and spiritual abuse (see Terms & Definitions).
- ▶ It will not be permissible for visitors to take **photographs** or **video footage** of children, youth or project locations without prior authorization from the Chab Dai Director or Steering Committee; in which case strict regulations will be implemented on the nature of how photographs are taken and used. *\*This is in accordance with Cambodia Trafficking Law 2007 (Article 49); and MoSVY's Minimum Standards on Residential Care (Article 9).*
- ▶ Chab Dai visitors **shall not disclose any information** (names of children, names of staff, events, locations, stories of specific victims, etc.) relating to children, youth or member organizations that are considered confidential and/or internal to *any* outside party. This includes verbal disclosure, distributing internal documents, sharing project locations and posing information on the Internet. *\*This is in accordance with Cambodia Trafficking Law 2007 (Article 49); and MoSVY's Minimum Standards on Residential Care (Article 9).*
- ▶ Chab Dai strongly recommends that visitors do not encourage orphanage tourism or visit programs that do not take child protection seriously.
- ▶ Visitors over the age of 18 will always be completely responsible for their behavior and cannot blame a child or youth, even if a child or youth "provokes" or acts in a "seductive" way.

## ALLEGATIONS

Where an allegation has been made that a Chab Dai visitor has abused a child, Chab Dai will take the appropriate legal action to deal with the situation. If a foreigner is involved, the relevant embassy will be informed.

Child Protection Policy  
for Visitors





**DECLARATION OF COMMITMENT:**

To be signed by **all** Chab Dai visitors. A copy will be kept on file at the Chab Dai Office.

**I declare that:**

- ✓ I have read and understand the Chab Dai Child Protection Policy for Visitors.
- ✓ I will follow the procedures and protocols as laid out in the Chab Dai Child Protection Policy during my time as a visitor.
- ✓ I have not been accused or convicted of any offense involving physical or sexual abuse of children or young people.
- ✓ I understand that if a complaint is brought against me regarding the abuse of children while engaged in Chab Dai activities, the allegation will be thoroughly investigated in cooperation with the appropriate authorities.

**Name** (Please Print): .....

**Nationality:** .....

**Passport No.:** .....

**Signature:** .....

**Date:** .....



**CHAB DAI CHILD PROTECTION POLICY FOR VISITORS**

**Introduction**

The protection of children and youth is one of four themes throughout the United Nations Convention on the Rights of the Child (UNCRC), which entered into force as international law on 2 September 1990.

Cambodia has been signatory to the UNCRC since 1992. Therefore, Chab Dai takes its role in upholding the Convention very seriously. In a country where children and youth are the largest demographic group, and where child-sex tourism, rape and child abuse continue to increase, Chab Dai acknowledges the fact that all children, both foreign and national, and youth linked with Chab Dai and its projects are at risk from potential abusers.

The Chab Dai Child Protection Visitor Policy is for anyone who visits Chab Dai and Chab Dai member organizations. This policy outlines Chab Dai's commitment to the protection of all children and youth from abuse of all kinds and sets clear expectations of behavior and good practice when working with or visiting children and youth.

**TERMS & DEFINITIONS**

For the purposes of this policy, the following terms shall be defined as follows:

- ▶ **Child/Children:** Persons seventeen (17) years of age or younger (UNCRC).
- ▶ **Youth:** Persons between the ages of eighteen (18) and twenty-five (25).
- ▶ **Physical Abuse:** Actual or likely physical injury; failure to prevent physical injury, or suffering, to a child or youth, including deliberate hitting, beating, shaking, throwing, burning, drowning, suffocating or poisoning.
- ▶ **Mental/Emotional Abuse:** Conveying to a child or youth that they are worthless, unloved or inadequate and cause children to feel frightened, in danger and/or corrupted.
- ▶ **Neglect:** The persistent or severe neglect of a child or youth, or the failure to protect a child or youth from exposure to any kind of danger, or extreme failure to carry out important aspects of care, resulting in significant impairment of the child or youth's development.
- ▶ **Sexual Abuse:** Sexual violation of a child or youth; such as touching a child or youth's genitals, forcing a child or youth to watch or take part in pornography or coercing the child or youth to have sex.
- ▶ **Spiritual Abuse:** The misuse of power, authority and/or trust by a spiritual leader, or someone in a position of spiritual power or authority (whether organization, institution, church or family), with the intention of controlling, coercing, manipulating, or dominating a child or youth.

